



### Pender EMS and Fire Inc. Employment Application

<b>Personal Information</b>	
Complete as fully as possible. Use separate sheets if necessary, but do not refer to your résumé.	
Date of Application:	
Date Available for Employment:	
Last Name:	
First and Middle Names:	
Nickname, i.e., the name you prefer to be known by. We'll use this instead of your first name on schedules, mailing lists, etc.:	
Mailing Address:	
City, State, and Zip Code (+4 if available):	
Home Phone Number (including area code):	
Cell Phone Number (including area code):	
Work Phone Number (including area code):	
E- Mail Address:	
Driver's License Number and Issuing State:	
Desired Position:	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer <input type="checkbox"/> EMS <input type="checkbox"/> Fire Service <input type="checkbox"/> Patient Transport <input type="checkbox"/> Support Services <input type="checkbox"/> Other: Please specify
Current Certification Level:	EMT: Basic <input type="checkbox"/> Intermediate <input type="checkbox"/> Paramedic <input type="checkbox"/> NC Firefighter Level 2 <input type="checkbox"/> Medical Responder <input type="checkbox"/> Other: <input type="checkbox"/> None: <input type="checkbox"/>
Are you legally eligible for employment in the USA?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been bonded?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Will you meet attendance requirements for Desired Employment as listed in the Applicant's Statement?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Will you work overtime if required?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you been convicted of any felony offense in any jurisdiction during the past seven years?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please explain on a separate sheet. A conviction does not necessarily bar you from employment.	

Completed, signed, and dated Employment Applications should be e-mailed to careers@penderems.com or faxed to (910)259-9098 Attn: Human Resources or mailed to 805 Ridgewood Avenue, Burgaw, N.C.28425.







<b>Education</b>	
List educational institutions attended beginning with the most recent. At a minimum, include your last high school and the institution(s) from which you obtained any EMS or rescue certifications, if applicable. Continue on photocopies or separate sheets if necessary, but again please do not refer to your résumé.	
Start Date:	
End Date:	
Name of Institution:	
Mailing Address:	
City, State, and Zip Code (+4 if available):	
Telephone Number, including area code:	
Degrees, Diplomas, or Certifications Awarded, and other pertinent information:	
Start Date:	
End Date:	
Name of Institution:	
Mailing Address:	
City, State, and Zip Code (+4 if available):	
Telephone Number, including area code:	
Degrees, Diplomas, or Certifications Awarded, and other pertinent information:	

<b>References</b>	
List at least three business, educational, or personal references familiar with your work or study habits. This list should not include relatives, previous employers, or previous supervisors.	
Date Introduced:	
Last Name and Generation Indicator (Jr., Sr., etc.):	
First and Middle Names:	
Mailing Address:	
City, State, and Zip Code (+4 if available):	
Telephone Number, including area code:	
E-mail Address:	
Date Introduced:	
Last Name and Generation Indicator (Jr., Sr., etc.):	
First and Middle Names:	
Mailing Address:	
City, State, and Zip Code (+4 if available):	
Telephone Number, including area code:	
E-mail Address:	
Date Introduced:	
Last Name and Generation Indicator (Jr., Sr., etc.):	
First and Middle Names:	
Mailing Address:	
City, State, and Zip Code (+4 if available):	
Telephone Number, including area code:	
E-mail Address:	

**Additional Information**

Summarize below any additional information you would like PEMS to consider in making our decision. This information might include any special accomplishments, publications, awards, skills, qualifications, certifications, etc. Omit any information that might tend to reveal your age, gender, race, religion, national origin, sexual preference, disability, or other protected status. Use separate sheets if necessary.

**Applicant's Statement**

I understand that any misrepresentation I make on this Employment Application is sufficient cause for Pender EMS and Fire Inc., to cease considering my Employment Application immediately. If Pender EMS and Fire Inc. has made me an offer of employment when they discover my misrepresentation, that misrepresentation will be sufficient cause for Pender EMS and Fire Inc. to withdraw their offer. If I have begun employment with Pender EMS and Fire Inc. when they discover my misrepresentation, that misrepresentation will be sufficient cause for Pender EMS and Fire Inc. to end my employment immediately without notice and without further cause. I understand that any misrepresentation by me may also result in criminal prosecution for fraud.

I understand that North Carolina is an "at-will" employment state. This means that either Pender EMS and Fire Inc. or I may end my employment at any time, with or without cause, and with or without notice. I understand that no representative of Pender EMS and Fire Inc. has the authority to make any promises to the contrary, and I acknowledge that nobody has made any such promises to me.

By submitting this Application I grant Pender EMS and Fire Inc. permission to investigate and confirm all references and other statements in this Application. Pender EMS and Fire Inc. may also secure additional information about me relative to my ability to perform necessary employment duties. I release Pender EMS and Fire Inc. and its representatives from liability for seeking such information, and I further release Pender EMS and Fire Inc., its representatives, and all other persons, corporations, and organizations from liability for furnishing such information.

Pender EMS and Fire Inc. is an equal opportunity employer. Pender EMS and Fire Inc does not discriminate against otherwise qualified applicants on the basis of race, religion, national origin, citizenship, ancestry, age, sex, sexual orientation, marital status, physical or mental disability, or military status.

I understand that Pender EMS and Fire Inc. will keep my application active for ninety days after the date signed below. At the end of that time if I have not heard from Pender EMS and Fire Inc. and still wish to be considered for employment, I must submit a new application to restart the application process.

Attendance Requirements: Full-time employees are required to attend all scheduled shifts, an average of 56 hours per calendar week. Part-time and volunteer employees are required to attend at least 36 hours per calendar month. In addition, all employees are required to attend all mandatory meetings.

By my signature and date below, I certify that all of my statements in this Employment Application are true, complete, and accurate, and I have read, understand, and agree to this Applicant's Statement. If I tender this Employment Application by means, (i.e., e-mail, database submission, etc.), it is only for my own convenience and experience. In that case I ask Pender EMS and Fire Inc. to accept my typed name and date below instead of my signature and hand-written date.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date